

**MINUTES OF A REGULAR MEETING OF THE BOARD OF
EDUCATION
OF CALHOUN COMMUNITY UNIT SCHOOL DISTRICT #40
OF CALHOUN AND GREENE COUNTIES, ILLINOIS**

A Regular meeting, of the Board of Education in Calhoun Community Unit School District #40, consisting of Calhoun and portions of Greene Counties, Illinois was called to order by Board President Luke Fraley, Monday, November 19, 2018 at 5:35 p.m. in the District Unit Office.

Upon roll being called the following board members were present: Donnie Breden absent, Luke Fraley, Tony Friedel absent, Janine Hagen, Dave Hurley, Laura Longnecker, Hannah Nelson absent.

Others in attendance were: Kate Sievers, Tiara Lorschach, Heidi Doyle, Cheri Burris, Lisa Kallal, Christie Lorschach, Zach Smith, Kathy Schell, Dylan Ringhausen, DJ Lorton, Melissa Keil, Tara Adams, Lon Grandia.

A motion was made by Laura Longnecker, seconded by Dave Hurley that the Board of Education approves the agenda inclusive of:

- I. CALL TO ORDER AND ROLL CALL
- II. APPROVAL OF AGENDA
- III. CONSENT AGENDA
 - a. Board Minutes
 - 1. Regular Meeting – October 15, 2018
 - b. Financial/Treasurer's Report
 - c. Receipts
 - d. Expenditures
 - 1. Over budget Board Required Approvals
 - 2. Van Lease
 - e. Activity Funds
 - f. Food Service Report
 - g. Extra-Curricular Expense Report
- IV. RECEPTION OF VISITORS/PUBLIC COMMENT
 - a. FFA – Warrior Food Bank
 - b. Melissa Keil/Tara Adams – Elementary
- V. COMMUNICATIONS
 - a. Board Committee Reports
 - 1. Personnel
 - 2. Negotiations
 - 3. Finance
 - 4. Insurance
 - 5. Consultation
 - b. Administrative Reports
 - 1. Superintendent's Report
 - 1. Concession Stand Update
 - 2. Board Member Election Update
 - 3. Solar Energy
 - 4. School Districts Comparison
 - 5. Veterans Day Update
 - 2. Principals Reports
 - 1. Elementary School – Kathy Schell
 - 2. High School – Cheri Burris
- VI. DISCUSSION ITEMS
 - a. Personnel – Executive Session
 - b. Risk Management Plan

- c. School Improvement Plan
 - d. Track Co-op
 - e. FDA Land Program
 - f. Bus Sign
 - g. Property Tax Relief Grant
 - h. Tax Levy
- VII. OTHER BUSINESS
- VIII. EXECUTIVE SESSION – For the purpose of considering the appointment, employment, compensation, discipline, performance or dismissal of specific employees, or any other issues that may be properly considered under executive session order.
- IX. ACTION ITEMS
 - a. Personnel – Executive Session
 - b. Risk Management Plan
 - c. School Improvement Plan
 - d. Track Co-op
 - e. FDA Land Program
 - f. Any Other Action Resulting from Executive Session
- X. INFORMATION ITEMS
- XI. ADJOURN

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes
Friedel – absent	Nelson –absent
Hagen – yes	

Motion carried.

A motion was made by Tony Friedel, seconded by Hannah Nelson that the Board of Education approves items on the consent agenda, inclusive of the listing of over budget purchase orders provided in the board packet:

- a. Board Minutes
 - 1. Regular Meeting – October 15, 2018
- b. Financial/Treasurer's Report
- c. Receipts
- d. Expenditures
 - 1. Over Budget Board Required Approvals \$500 or more:
 - 2. Van Lease
- e. Activity Funds
- f. Food Service Report
- g. Extra-Curricular Expense Report

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes
Friedel – absent	Nelson –absent
Hagen –yes	

Motion carried.

Reception of Visitors/Public Comment:

Mr. DJ Lorton and Mrs. Heidi Doyle were in attendance to give the Board information about the state convention and their new community food pantry. The FFA members have stated a desire to make it to the stage next year at the convention, so they are working and planning extra events to

help achieve that goal. Several members placed in the competitions at the convention. The Dairy Foods, Forestry Contest are events still to come. They are currently holding a "Shabang" every month to get the members excited, and have a "discovery" program at the Elementary with 16 students involved from the school. They thanked the school board for allowing them to start the 8th grade program. They are educating that the FFA is not just an Agriculture related group, but that there are many facets to the program. Mrs. Doyle stated the current FFA are a very good group to work with this year. They both spoke about the community food bank program. Mr. Lorton stated "it's not about what you have to give, but more of the idea of how you can increase for others". They make grocery bags for needy families, and are in need of food donations.

Ms. Tara Adams and Ms. Melissa Keil were in attendance to present a display made by the students that correlates with the new reading curriculum. The students had made models of the town of Hardin after they took a field trip to several of the town businesses. Ms. Adams and Ms. Keil stated the businesses downtown were very generous with the kids during their visits. The classes were focusing on being a good community members. They stated that the new curriculum has built collaboration between the classes as well, since they are all studying the same material, just at different levels over the classes. The Board thanked them for their attendance and for their presentation.

Mr. Zach Smith informed the Board that the co-op for the Track with Pleasant Hill was up for renewal. He stated there are over 16 kids involved in the program and that Calhoun currently has more involvement than Pleasant Hill. The season will begin shortly after basketball, in March/April. Lon Grandia also stated support for the track program.

Communications:

N/A

Board Committee Reports:

N/A

Superintendent-

N/A

Principals-

Mrs. Burris and Mr. Dylan Ringhausen presented information to the Board concerning the School Improvement Plan for the year. There was a handout given to the Board members covering information from credits needed for graduation, electives, testing, growth charting, Teacher and Family involvement.

Mrs. Kathy Schell will present the Elementary Improvement Plan at the regular meeting in December.

Discussion:

Dr. Sievers informed the Board that the Consultation Committee would meet December 6 at 4:15 with the CEA. The concession stand conversations are still taking place. Sue Hillen has been the only one to show an interest in heading up the stand. There is still communication with Warrior Pride to set up and provide the workers. Currently Kathy and Cheri are keeping the stands staffed. Every organization has mentioned an all or nothing approach to taking the stands over. The Board members stated the goal needs to be to get the Principals away from running the stands, to dedicate

their time to more administrative duties. Dr. Sievers stated that there are currently 4 positions on the School Board that are up for election, and that she is getting the word out for good quality candidates. She has also been hearing about solar energy from a couple of conferences she has attended. The school has the land to implement solar panel installation, she is asking the Board if she should pursue gathering information. She also did a comparison of the area schools academic progress, Calhoun is doing very well. The Veterans Day Program held at the High School was reported as "Phenomenal". There was a good attendance, and is a very impactful program. The Risk Management Plan was presented to the Board for approval. She also gave an update for the FDA land habitat renewal that will need to be approved by the Board, and stated that the state will not allow a school but stop sign on the Kampsville route. There is a new Property Tax Relief Grant available for overtaxed districts, but is usually not given to areas unless they are over a 10% tax rate. Dr. Sievers also stated that the tax levy should be at a lessor rate this year due to the bond that was paid last year. There will be no truth in taxation hearing.

Executive Session:

A motion was made at 7:02p.m. by Janine Hagen, seconded by Laura Longnecker that the Board of Education enters into executive session.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District to determine its validity. 5 ILCS 120/2(c)(1). Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes
Friedel – absent	Nelson –absent
Hagen – yes	

Motion carried.

A motion was made at 7:43 p.m. by Laura Longnecker seconded by Janine Hagen that the Board of Education returns to Open Session to continue meeting and take any appropriate action.

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes
Friedel – absent	Nelson –absent
Hagen – yes	

Motion carried.

A motion was made by Laura Longnecker, seconded by Janine Hagen that the Board of Education accepts the resignation of Lauren King as the Elementary Cheer Coach effective immediately and to post and advertise the position, with the cost of advertising paid by the CJHS Cheer Activity Fund.

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes
Friedel – absent	Nelson –absent
Hagen – yes	

Motion carried.

A motion was made by Laura Longnecker, seconded by Dave Hurley that the Board of Education approves to post and advertise for a Volunteer Assistant High School Spirit Coach with the cost of advertising the cheer position paid by the HS Spirit Activity fund.

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes
Friedel – absent	Nelson –absent
Hagen – yes	

Motion carried.

A motion was made by Laura Longnecker, seconded by Janine Hagen that the Board of Education approves to hire Jeanette Johnson as a PreK Aide for the remainder of the 2018-2019 school year.

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes
Friedel – absent	Nelson –absent
Hagen – yes	

Motion carried.

A motion was made by Laura Longnecker, seconded by Dave Hurley that the Board of Education approves the FMLA leave request of Terese Gerson for the dates of October 22, 2018 for 12 weeks.

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes
Friedel – absent	Nelson –absent
Hagen – yes	

Motion carried.

A motion was made by Laura Longnecker, seconded by Janine Hagen that the Board of Education approves the following sub rates of pay:

Teachers Aide:
\$75.00 – Regular Sub
\$80.00 – Long Term Sub

Teacher:
\$80.00 – Regular Sub
\$95.00 – Long Term

Non-Certified /ESP Positions:
Minimum Wage

Board polled:

Breden – absent	Hurley - yes
Fraley – yes	Longnecker - yes

Friedel – absent

Nelson –absent

Hagen – yes

Motion carried.

A motion was made by Laura Longnecker, seconded by Dave Hurley that the Board of Education approves the Risk Management Plan as presented.

Board polled:

Breden – absent

Hurley - yes

Fraley – yes

Longnecker - yes

Friedel – absent

Nelson –absent

Hagen – yes

Motion carried.

A motion was made by Laura Longnecker, seconded by Janine Hagen that the Board of Education approves the High School Improvement Plan as presented.

Board polled:

Breden – absent

Hurley - yes

Fraley – yes

Longnecker - yes

Friedel – absent

Nelson –absent

Hagen – yes

Motion carried.

A motion was made by Laura Longnecker, seconded by Dave Hurley that the Board of Education approves to renew the school Track Co-op agreement with Pleasant Hill for the 2018-2020 seasons.

Board polled:

Breden – absent

Hurley - yes

Fraley – yes

Longnecker - yes

Friedel – absent

Nelson –absent

Hagen – yes

Motion carried.

A motion was made by Laura Longnecker, seconded by Janine Hagen that the Board of Education approves to continue enrollment in the FDA land program.

Board polled:

Breden – absent

Hurley - yes

Fraley – yes

Longnecker - yes

Friedel – absent

Nelson –absent

Hagen – yes

Motion carried.

Informational Items:

The Board members asked Dr. Sievers for an update on the situation at Bells Gym, she stated that Dr. Bell was given a week to give the District a copy of reinstatement from the State of Illinois, and that he should have that to her before the end of the week.

NHS Induction will be held November 27th at 6:30

The Fall Sports awards will be held the 26th
December 2 – Winter Band Concert at 2:00 at the Elementary
December 17 – Regular Board meeting, Tax levy and Bond Abatement

With no further business to discuss, a motion was made by Laura Longnecker seconded by Janine Hagen that the Board of Education adjourns the meeting at 7:49 p.m.

Board polled:

Breden – absent

Fraley – yes

Friedel – absent

Hagen – yes

Hurley - yes

Longnecker - yes

Nelson –absent

Motion carried.

Respectfully submitted,



President, Board of Education



Secretary, Board of Education